EXTENDED TO NOVEMBER 15, 2019

990

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

А	For the	and a calendar year, or tax year beginning and	a enaing		
В	Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre	TOASTMASTERS INTERNATIONAL			
	Name chang	Doing business as		**_*	* * * * *
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	0127 COTTON TAMATCA CODERD	400	720-	439-5050
	termir ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	50,380,255.
	Amen			H(a) Is this a group re	
F	⊥_return ∏Applio			for subordinates	
_	⊥ltiön pendi	SAME AS C ABOVE			
_				H(b) Are all subordinates in	
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$	or 527		list. (see instructions)
		te: WWW.TOASTMASTERS.ORG		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·
		organization: X Corporation Trust Association Other	L Year	of formation: 1924	✓ State of legal domicile: CA
P	art I	Summary			
Ð	1	Briefly describe the organization's mission or most significant activities: WORL	DWIDE	EDUCATION P	ROGRAMS TO
Activities & Governance		IMPROVE COMMUNICATION, PUBLIC SPEAKING,	AND LE	EADERSHIP SK	ILLS.
'n	2	Check this box if the organization discontinued its operations or dispose			
Š	1				19
ဇ္					19
જ		Number of independent voting members of the governing body (Part VI, line 1b)			236
ië		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			
Ξ		Total number of volunteers (estimate if necessary)			174645
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.
				Prior Year	Current Year
ø	8	Contributions and grants (Part VIII, line 1h)		75,917.	
ű	9	Program service revenue (Part VIII, line 2g)		39,593,517.	37,779,751.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		334,605.	6,936,732.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-97,072.	-927,139.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		39,906,967.	43,893,484.
_		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0.	0.
				0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		15,379,820.	13,401,608.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>	05 040 064	06.456.400
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		25,813,364.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		41,193,184.	
	19	Revenue less expenses. Subtract line 18 from line 12		-1,286,217.	4,335,396.
Net Assets or			В	eginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		51,821,797.	52,888,859.
ASS	21	Total liabilities (Part X, line 26)		14,911,208.	12,026,604.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		36,910,589.	40,862,255.
P	art II	Signature Block		,	
		lities of perjury, I declare that I have examined this return, including accompanying schedul	es and staten	nents, and to the hest of m	v knowledge and helief it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of w			y kilowidago alla bollot, it io
uu	, 001100	is, and complete. Declaration of preparer (other than officer) is based on an information of w	vilicii prepare	I mas any knowledge.	
		Signature of officer		I Date	
Sig		'		Duto	
He	re	DANIEL REX, CHIEF EXECUTIVE OFFICER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	SHASHI MIRPURI		if self-employ	ed P00874030
Pre	parer	Firm's name ▶ SQUAR MILNER LLP		Firm's EIN	**-*****
Use	Only	Firm's address 15760 VENTURA BLVD, SUITE 1100			
	-	ENCINO, CA 91436		Phone no.81	8-981-2600
Ma	v the II	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No
ivia	y uitell				<u></u> 163 <u> 180</u>

Pa	rt III Statement of Program Service Accomplishments	v
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission: TOASTMASTERS INTERNATIONAL IS THE LEADING MOVEMENT DEVOTED TO	MAKTNC
	EFFECTIVE ORAL COMMUNICATION A WORLDWIDE REALITY. THROUGH ITS	
	CLUBS, TOASTMASTERS INTERNATIONAL HELPS MEN AND WOMEN LEARN TH	
	OF SPEAKING, LISTENING AND THINKING-VITAL (CONTINUED ON SCHEDU	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total e	xpenses, and
40	revenue, if any, for each program service reported. (Code:) (Expenses \$ 29,303,725 • including grants of \$) (Revenue \$ 37	,247,416.)
4a	(Code:)(Expenses \$29,303,725 our including grants of \$) (Revenue \$37 our Delta CATION OF MANUALS, MAGAZINES AND OTHER EDUCATION MATERIAL	· · · · · · · · · · · · · · · · · · ·
	BY MEMBERS TO ENHANCE THEIR SPEAKING SKILLS, TRAINING MEMBERS	
	DEVELOP COMMUNICATION SKILLS AND APPLY THESE SKILLS TO ENHANCE	
	PROFESSIONAL/PERSONAL LIVES. 359,895 INDIVIDUAL MEMBERS OF 17,	
	IN 142 COUNTRIES WORLDWIDE.	
4b	(Code:) (Expenses \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
70	(Code) (Expenses \$\psi) (nevenue \$\psi	,
	Other program services (Describe in Schedule O.)	
4d	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses > 29,303,725.	
	· · ·	Form 990 (2018)

Form 990 (2018) TOASTMASTERS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
_	If "Yes," complete Schedule A	1	X	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2	Λ_	
3	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	٣		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			v
^	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	Ť		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11c		x
Ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	Х
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	X	_ A
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		^
18	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"0		 -
. •	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV	Checklist of Required Schedules (continued)

	·			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
2 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		X
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2-10		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
06	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		х
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	000		X
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			- v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Note. All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	_ 30		
	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

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гаі	Statements negariting other ins rinings and rax compliance (continued)			
			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		7.7	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_	v	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		X
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
	and the second of the best of the best of the best of the best of the second of the second	8		
	sponsoring organization nave excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ا _		v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.	46		Х
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	9		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			•
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			•
17	List the states with which a copy of this Form 990 is required to be filed ►CA , CO			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s onlv) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	. ,		
	Own website Another's website X Upon request X Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finar	cial	
- =	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOHN BOND - 720-439-5050			
	9127 SOUTH JAMAICA STREET, SUITE 400, ENGLEWOOD, CO 80112			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Orga	111126	((преі	isai	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one box, unless person is both an						Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i		h an	compensation	compensation	amount of
	week (list any	tor						from the	from related organizations	other compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			seusa		(W-2/1099-MISC)		organization
	organizations	nal tru	onal t		ploye	ee ee				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) BALRAJ ARUNASALAM	10.00	_	_)	_	_ 6				
IMMEDIATE PAST PRESIDENT		Х		Х				0.	0.	0.
(2) LARK DOLEY	10.00									
INTERNATIONAL PRESIDENT		Х		X				0.	0.	0.
(3) DEEPAK MENON	10.00									
INTERNATIONAL PRESIDENT ELECT		Х		Х				0.	0.	0.
(4) RICHARD PECK	10.00									
FIRST VICE PRESIDENT		Х		Х				0.	0.	0.
(5) MARGARET PAGE, FROM AUG 18	10.00								_	_
SECOND VICE PRESIDENT		Х		Х				0.	0.	0.
(6) MIKE STORKEY, UNTIL AUG 18	10.00									_
PAST INTL PRESIDENT		Х		X				0.	0.	0.
(7) JIM KOHLI, UNTIL AUG 18	6.00									
INTERNATIONAL DIRECTOR		Х						0.	0.	0.
(8) MONIQUE LEVESQUE-PHAROAH, UNTIL	6.00	l								_
INTERNATIONAL DIRECTOR		Х						0.	0.	0.
(9) VERA JOHNSON, UNTIL AUG 18	6.00	,,								_
INTERNATIONAL DIRECTOR	6 00	Х						0.	0.	0.
(10) MATT KINSEY, UNTIL AUG 18	6.00	7,7							_	^
INTERNATIONAL DIRECTOR	6 00	Х						0.	0.	0.
(11) MICHAEL OSUR, UNTIL AUG 18	6.00	х						0.	0.	^
INTERNATIONAL DIRECTOR	6.00	Δ						0.	0.	0.
(12) DAVID FISHER, UNTIL AUG 18 INTERNATIONAL DIRECTOR	0.00	х						0.	0.	0.
(13) ELISA TAY, UNTIL AUG 18	6.00	^						0.	0.	· ·
INTERNATIONAL DIRECTOR	0.00	Х						0.	0.	0.
(14) MARY MORRISON	6.00							0.	0.	
INTERNATIONAL DIRECTOR	0.00	Х						0.	0.	0.
(15) TRACY THOMASON	6.00								0.	
INTERNATIONAL DIRECTOR		х						0.	0.	0.
(16) DONALD BITTICK	6.00								•	
INTERNATIONAL DIRECTOR		х						0.	0.	0.
(17) REGIE FORD	6.00	-								
INTERNATIONAL DIRECTOR		х						0.	0.	0.
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Form **990** (2018

Part VII Section A. Officers, Directors, Trust								ompensated Employe	es (continued)	Page C
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per week (list any	box offic	not c , unle: cer an	ss pe	more rson	than is bot	h an	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(18) RADHI SPEAR	6.00	,,						0	0	0
INTERNATIONAL DIRECTOR		Х						0.	0.	0.
(19) MORAG MATHIESON INTERNATIONAL DIRECTOR	6.00	х						0.	0.	0.
(20) DEREK WONG	6.00									
INTERNATIONAL DIRECTOR		Х						0.	0.	0.
(21) JOAN T. LEWIS, FROM AUG 18	6.00									
INTERNATIONAL DIRECTOR		Х						0.	0.	0.
(22) LARRY MARIK, FROM AUG 18 INTERNATIONAL DIRECTOR	6.00	х						0.	0.	0.
(23) CAROL PRAHINSKI, FROM AUG 18 INTERNATIONAL DIRECTOR	6.00	Х						0.	0.	0.
(24) ANTHONY J. LONGLEY, FROM AUG 18 INTERNATIONAL DIRECTOR	6.00	х						0.	0.	0.
(25) TUIRE VUOLASVIRTA, FROM AUG 18 INTERNATIONAL DIRECTOR	6.00	х						0.	0.	0.
(26) DAVID TEMPLEMAN, FROM AUG 18 INTERNATIONAL DIRECTOR	6.00	х						0.	0.	0.
1b Sub-total							▶	0.	0.	0 .
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A						>	3,465,932. 3,465,932.	0.	378,163. 378,163.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

29

				140
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3	Х	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			_
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RR DONNELLEY & SONS COMPANY	3RD PARTY LOGISTICS	
35 WEST WACKER DRIVE, CHICAGO, IL 60601	PROVIDER	5,141,446.
CORNERSTONE ONDEMAND, INC, 1601		
CLOVERFIELD BLVD #600S, SANTA MONICA, CA	SOFTWARE	659,658.
FREEMAN AUDIO VISUAL, INC		
4545 WEST DAVIS STREET, DALLAS, TX 75211	TECHNOLOGY SERVICES	616,723.
VELOSIO LLC, 105 FIELDCREST AVENUE SUITE		
404, EDISON, NJ 08837	TECHNOLOGY SERVICES	537,970.
MARQUIS INNOVATION	TOASTMASTERS	
2121 S PRAIRIE AVENUE, CHICAGO, IL 60616	INTERNATIONAL ANNUAL	522,011.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

\$100,000 of compensation from the organization > 24

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 TOASTMAS	TERS IN	1.61	ZIV	4.T. 7	LOI	AAT			**_**	
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)									(F)	
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u> </u>				loyee		the	organizations	compensation
	(list any hours for	irecto				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	e or c	tee			satec		(88-2/1099-181130)		organization and related
	organizations	truste	al trus		yee	mper				organizations
	below	ndividual trustee or director	nstitutional trustee	in 1	Key employee	Highest compensated employee	ie.			J
	line)	Indiv	Instit	Officer	Key e	High	Former			
(27) SUSAN Y. ZHOU, FROM AUG 18	6.00									
INTERNATIONAL DIRECTOR		Х						0.	0.	0 .
(28) DANIEL REX	40.00									
CHIEF EXECUTIVE OFFICER				Х				532,940.	0.	41,522
(29) JENNIFER BARR	40.00								_	
EXECUTIVE AND BOARD RELATIONS DIRECT				Х				132,619.	0.	20,697
(30) JOHN BOND	40.00				l				_	
CHIEF FINANCIAL OFFICER					Х			380,636.	0.	38,268
(31) HAMIDREZA FARAJIAN	40.00				l			260 405	•	40 550
CHIEF INFORMATION OFFICER	40.00				Х			368,485.	0.	40,752
(32) WILLIAM NISSIM	40.00				٠,,			000 677	0	17 007
MARKETING AND COMMUNICATIONS DIRECTO	10.00				Х			222,677.	0.	17,087
(33) SEAN MATTOX	40.00	1			,,			100 047	0	16 072
IT MANAGER - ENTERPRISE ARCHITECT	40.00				Х			192,247.	0.	16,273
(34) DARCI MAENPA	40.00	-			,,			100 200	0	20 012
CHIEF MEMBER ENGAGEMENT & SUPPORT OF	40 00				Х			189,360.	0.	30,913
(35) MARGARET YAMAMOTO	40.00	-			Х			160 070	0.	21 200
CONTROLLER (36) GARY MAZIARZ	40.00				^			169,979.	0.	21,299
	40.00	-			Х			161,856.	0.	10 512
BUSINESS ENABLEMENT MANAGER (37) NADER HARIRI	40.00				Δ			101,030.	0.	18,512
APPLICATION SERVICES IT DIRECTOR	40.00				Х			153,844.	0.	27,557
(38) NEYRA ESPINOZA	40.00				^			133,044.	0.	27,337
BUSINESS DATA ANALYST II	40.00	1				Х		142,658.	0.	23,078
(39) ANGELA CUNNINGHAM	40.00					22		142,030.	0.	25,070
SENIOR PRODUCT DEVELOPMENT MANAGER	40.00	1				$ _{\mathbf{x}} $		123,960.	0.	10,934
(40) SOFIA AGEYEVA	40.00							123,300.	0.	10,004
APPLICATION SERVICES MANAGER	10.00	1				x		122,322.	0.	17,119
(41) DIANA PASSOW	40.00							122,322		1,,113
COMMUNICATIONS MANAGER		1				х		119,778.	0.	18,518
(42) SUZANNE FREY	40.00							,		,
PUBLICATIONS MANAGER		1				х		117,981.	0.	11,808
(43) SALLY NEWELL	40.00									-
CHIEF OPERATIONS OFFICER							Х	334,590.	0.	23,826
		L	L_		<u> </u>		L_			
										250 462
Total to Part VII, Section A, line 1c								3,465,932.		378,163

Part VIII **Statement of Revenue** Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (C) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 104,140. g Noncash contributions included in lines 1a-1f: \$ 104,140 h Total. Add lines 1a-1f Business Code 2 a MEMBERSHIP FEES 900099 Program Service Revenue 33,146,351 33,146,351 DISTRICT CONFERENCE INCOME 900099 3,248,286 3,248,286 ANNUAL CONVENTION INCOME 900099 1,180,846 1,180,846 CHARTER FEES 900099 192,125 192,125 OTHER INCOME 900099 12,143 12,143 All other program service revenue g Total. Add lines 2a-2f 37,779,751 Investment income (including dividends, interest, and 278,046 278,046 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 26 5 Royalties (i) Real (ii) Personal 32.500 6 a Gross rents **b** Less: rental expenses 32,500. c Rental income or (loss) 32,500 32,500. **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 2,744,310. 8,507,812. assets other than inventory b Less: cost or other basis 2,604,796. 1,988,640 and sales expenses 139,514. 6,519,172 c Gain or (loss) 6,658,686. 6,658,686. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 Other | **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 933,670 1,893,335 **b** Less: cost of goods sold -959,665 -959,665 c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 43,893,484. 6,691,186. Total revenue. See instructions 37,098,158

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor				<u>X</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ŭ	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,982,623.		2,982,623.	
6	Compensation not included above, to disqualified	, ,		, ,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,830,186.	6,631,320.	2,198,866.	
8	Pension plan accruals and contributions (include		· ·		
-	section 401(k) and 403(b) employer contributions)	660,619.	398,932.	261,687.	
9	Other employee benefits	37,875.	•	37,875.	
10	Payroll taxes	890,305.	555,055.	335,250.	
11	Fees for services (non-employees):	-	·	-	
а	Management				
b	Legal	222,955.		222,955.	
С	Accounting	110,075.		110,075.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	62,075.		62,075.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	2,192,518.	1,312,651.	879,867.	
12	Advertising and promotion	120,943.	120,943.		
13	Office expenses	79,355.	49,381.	29,974.	
14	Information technology	42,000.	42,000.		
15	Royalties				
16	Occupancy	215,025.	215,025.		
17	Travel	1,017,168.	704,320.	312,848.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	56,136.	15,320.	40,816.	
20	Interest	28,360.		28,360.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,358,529.	1,358,529.		
23	Insurance	1,193,890.	694,013.	499,877.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DISTRICT EXPENSE	8,691,160.	8,691,160.		
b	MAGAZINE	2,803,531.	2,803,531.		
С	SOFTWARE	1,244,440.		1,244,440.	
d	TRANSPORTATION	1,074,891.	792,181.	282,710.	
е	All other expenses SEE SCH O	5,643,429.	4,919,364.	724,065.	
25	Total functional expenses. Add lines 1 through 24e	39,558,088.	29,303,725.	10,254,363.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

_**

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,938,262.	1	2,638,542.		
	2	Savings and temporary cash investments			10,872,005.	2	14,704,961.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			174,500.	4	80,477.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
ts		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
ĕ	8	Inventories for sale or use			793,145.	8	691,482.
	9	Dona da la companya da la forma da la bassa da			1,089,699.	9	1,322,446.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	32,017,502.			
	b	Less: accumulated depreciation		32,017,502.	28,325,857.	10c	25,924,645. 7,526,306.
	11	Investments - publicly traded securities			7,628,329.	11	7,526,306.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	51,821,797.	16	52,888,859.		
	17	Accounts payable and accrued expenses			7,432,000.	17	3,837,470.
	18	Grants payable				18	
	19	Deferred revenue			7,479,208.	19	8,189,134.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	⊃art IV	of Schedule D		21	
es	22	Loans and other payables to current and former	office	rs, directors, trustees,			
≣		key employees, highest compensated employee	es, and	disqualified persons.			
Liabilities						22	
_	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			14 011 000	25	10 006 604
	26				14,911,208.	26	12,026,604.
		Organizations that follow SFAS 117 (ASC 958		ck here LA and			
Ses		complete lines 27 through 29, and lines 33 an			26 000 221		40 042 007
au	27	Unrestricted net assets			36,892,331.	27	40,843,997.
Bal	28	Temporarily restricted net assets			18,258.	28	18,258.
nd I	29					29	
Ę		Organizations that do not follow SFAS 117 (A	SC 95	8), check here			
S O		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			26 010 E00	32	10 060 055
_	33	Total net assets or fund balances			36,910,589.	33	40,862,255.
	34	Total liabilities and net assets/fund balances			51,821,797.	34	52,888,859.

	<u> </u>				
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		43,89		
2	Total expenses (must equal Part IX, column (A), line 25)	2	39,55		
3	Revenue less expenses. Subtract line 2 from line 1	3	4,33		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	36,91		
5	Net unrealized gains (losses) on investments	5	-38	3,7	30.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	40,86	2,2	55.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits. explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

950033_1

TOASTMASTERS INTERNATIONAL

Employer identification number *****

Do	rt I			MITERIALIONAL				
		Reason for Public (ee instructions.	
Γhe	organ	zation is not a private found						
1	\square	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .						
2	Щ	A school described in secti	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3	Щ	A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental unit descrit	ped in
		section 170(b)(1)(A)(iv). (C			•			
6		A federal, state, or local gov		nental unit described in :	section 17	70(b)(1)(A)	(v).	
7	一	An organization that norma	ŭ				` '	nublic described in
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support i	ioiii a gov	Ciriiriciitai	unit of from the general	public described in
				(4)(A)(vi) (Complete Dom	L II \			
8	H	A community trust describe						n.
9	Ш	An agricultural research org				-		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	/, and state of the collec	e or
		university:						
10	X	An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from
		activities related to its exen	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	•	ively to test for public sa	fety. See	section 50	09(a)(4).	
12		An organization organized a	·	•	•			e purposes of one or
		more publicly supported or	·	•			•	•
		lines 12a through 12d that	-					orioon are box in
_		Type I. A supporting orga	• •			•		, aivina
а			•	•				
		the supported organization			a majority (or the dire	ctors or trustees of the s	supporting
		organization. You must o	-					
b		Type II. A supporting org	•					-
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С			grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrat	ed with,
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
d			/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or					31 7 31 7 31	
f	Ente	r the number of supported o)9				
		ride the following information	• • • • • • • • • • • • • • • • • • • •	ed organization(s)				
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	•	organization	, ,	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)
				above (see instructions))	100	1.10		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u> </u>	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
9	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_	**						
	Public support. Subtract line 5 from line 4.						
	• • • • • • • • • • • • • • • • • • • •	(-) 0014	(h) 0015	(=) 0010	(4) 0047	(-) 0010	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,		,			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
0	organization, check this box and stop						>
	ction C. Computation of Publ		<u> </u>			l I	
	Public support percentage for 2018 (I					14	%
	Public support percentage from 2017					15	%
16a	33 1/3% support test - 2018. If the o	· ·		·		•	x and
	stop here. The organization qualifies						▶□
b	33 1/3 % support test - 2017. If the o	-					is box
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan:	ces" test, check tl	nis box and stop h	nere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	ition qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explain	n in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	icly supported orga	anization	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s >

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed beat cition A. Public Support	elow, please comp	olete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(a) 2014	(b) 2013	(6) 2010	(u) 2017	(e) 2016	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")	66,669.	21,836.	40,364.	75 917.	104,140.	308,926.
2	Gross receipts from admissions,	00,003.	21,030.	10,501.	73,317.	104,140.	300,320.
	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	33,588,456.	34,072,111.	36,209,389.	41,014,340.	38,713,421.	183,597,717.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	33,655,125.	34,093,947.	36,249,753.	41,090,257.	38,817,561.	183,906,643.
	Amounts included on lines 1, 2, and	, ,	, ,	, ,	, , ,	, , ,	, , ,
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						183,906,643.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	33,655,125.	34,093,947.	36,249,753.	41,090,257.	38,817,561.	183,906,643.
IUa	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	556,879.	632,635.	389,691.	223,778.	278,046.	2,081,029.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b	556,879.	632,635.	389,691.	223,778.	278,046.	2,081,029.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	34,212,004.	34,726,582.	36,639,444.	41,314,035.	39,095,607.	185,987,672.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						>
	ction C. Computation of Publ						
15	Public support percentage for 2018 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	98.88 %
	Public support percentage from 2017					16	98.68 %
<u>Se</u>	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	18 (line 10c, colun	nn (f), divided by lii	ne 13, column (f))		17	1.12 %
	Investment income percentage from 2					18	1.32 %
198	33 1/3% support tests - 2018. If the	organization did n	ot check the box	on line 14, and line	15 is more than 3	3 1/3%, and line 1	
ŀ	more than 33 1/3%, check this box are 33 1/3% support tests - 2017. If the		-				▶ X
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						. \square

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
- **		
9b		
9с		
10a		
401		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	4		
S00	the supported organization(s). ction D. All Type III Supporting Organizations			
366	Ction D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instr	uctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b				
С	, , , , , , , , , , , , , , , , , , ,	(see instructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	20		
b		2a		
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а				
	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

_	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	r uge o
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete 9	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ated Type III supporting org	anization (see
	instructions).			•

Schedule A (Form 990 or 990-EZ) 2018

-*** Page	7
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r ai	Type iii Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017 Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization Employer identification number ** *****

TOASTMASTERS INTERNATIONAL

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

TOASTMASTERS INTERNATIONAL

_**

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	F DIAN PRASKO 215 LYDIA AVE COLONY, KS 66015	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	HOMER N ALLEN CHARITABLE TRUST 4148 NW FLOWERS ROAD MADISON, FL 32340	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

_** TOASTMASTERS INTERNATIONAL Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

Employer identification number

Name of organization

COASTM	ASTERS INTERNATIONAL			**_****
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following line er charitable, etc., contributions of \$1,000 or	ntry For organizations	· · · · · · · · · · · · · · · · · · ·
(a) Na	Use duplicate copies of Part III if additional	space is needed.	<u> </u>	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gi	ft	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gi	ft	<u> </u>
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gi	ft	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
-		(e) Transfer of gi	 ft	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

TOASTMASTERS INTERNATIONAL

Employer identification number **_****

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		-
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Parl	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a historic	ally important land area
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form of a	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservatior	n easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) abor	ve satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statemen	t and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	-	
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2018

832051 10-29-18

Pai	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Other	Similar <i>A</i>	Assets(continued)
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following tha	at are a sigr	ificant use	of its collection items
	(check all that apply):							
а	Public exhibition	d	ı 🔲	Loan or exc	hange progr	ams		
b	Scholarly research	е		Other				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	ion's exemp	t purpose i	n Part XIII.
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er similar a	ssets	
	to be sold to raise funds rather than to be m	aintained as part of t	the orga	nization's c	ollection?			Yes No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered	"Yes" on Fo	orm 990, Pa	rt IV, line 9, or
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not in	cluded	
	on Form 990, Part X?							L Yes L No
b	If "Yes," explain the arrangement in Part XIII							
								Amount
С	Beginning balance						1c	
d	Additions during the year						1d	
е	Distributions during the year						1e	
f	Ending balance						1f	
2 a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or c	ustodial acco	ount liability	?	L Yes No
	If "Yes," explain the arrangement in Part XIII.							<u></u>
Pai	t V Endowment Funds. Complete							1
		(a) Current year	(b) F	rior year	(c) Two yea	rs back (d)	Three years	back (e) Four years back
	Beginning of year balance							
b	Contributions							
	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur		ce (line 1	g, column (a)) held as:			
а	Board designated or quasi-endowment		_%					
	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for the	organizatio	
	by:							Yes No
	(i) unrelated organizations							3a(i)
_	(ii) related organizations							
	If "Yes" on line 3a(ii), are the related organization				,			3b
Bo:	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		owment	tunds.				
Fai			0 0 4 1	7 P	O	D. IV P.	. 40	
	Complete if the organization answere	1		1				1 (88)
	Description of property	(a) Cost or o basis (investr			t or other		umulated ciation	(d) Book value
	Land	<u> </u>	n o nt)		(other) .4,193.	depre	CIALIUII	3,614,193.
	Land				25,855.	F.0	32,567	
	Buildings			10,12		30	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	• 11,343,400•
	Leasehold improvements			1 1 /	0,052.	// 3	32,916	. 707,136.
	Equipment				37,402.		77,374	
	Other		Y colum			J, 01	,,,,,,+	25,924,645.
rota	. Add iiiles Ta iililougii Te. (Coluitiii (u) Must e	quai i oiiii 330, Pall	A, COIUI	יייו (<i>ט</i>), וווו כ	100./		_	1 20102204

Schedule D (Form 990) 2018

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
) Financial derivatives			
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	n Form 000 Port IV line	11d Con Form 000 Bort V line 15	
	escription	Fird. See Form 990, Fart A, line 15.	(b) Book value
· ·			(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(7) (8)			
(7) (8) (9)			
(7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
(7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			
(7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of			▶ ne 25.
(7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability		e 11e or 11f. See Form 990, Part X, li	▶ ne 25.
(7) (8) (9) Intal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization answered "Yes" of the complete if the organization answered or the complete if the organization and the complete if the complete if the organization and the complete if the organization a			▶ ne 25.
(7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability			▶ ne 25.
(7) (8) (9) Intal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			▶ ne 25.
(7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			▶ ne 25.
(7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			▶ ne 25.
(7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4)			▶ ne 25.
(7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			▶ ne 25.
(7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			▶ ne 25.
(7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			▶ ne 25.
(7) (8) (9) Stal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	n Form 990, Part IV, line		▶ ne 25.

62,075.

39,558,088.

4c

Sche	edule D (Form 990) 2018 TOASTMASTERS INTERNATIONAL	**-	****	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Returi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		_	
1	Total revenue, gains, and other support per audited financial statements	1	45,341,	002
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2.		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.) 2d 1,893,33	<u>5.</u>		
е		2e	1,509,	
3	Subtract line 2e from line 1	3	43,831,	409
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 62,07	5.		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b			075
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		43,893,	484
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	1	41,389,	348
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIII.) 2d 1,893,33	5.		
е	Add lines 2a through 2d	2e	1,893,	
3	Subtract line 2e from line 1	3	39,496,	013
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 62,07	5.		
b	Other (Describe in Part XIII.)			

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

c Add lines 4a and 4b

THE ORGANIZATION HAS BEEN DESIGNATED AS TAX-EXEMPT UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND IS ALSO EXEMPT FROM STATE FRANCHISE TAXES UNDER SECTION 23701(D) OF THE CALIFORNIA REVENUE AND TAXATION CODE AND IS NOT GENERALLY SUBJECT TO FEDERAL OR STATE INCOME TAXES. HOWEVER, ORGANIZATION IS SUBJECT TO INCOME TAXES ON ANY NET INCOME THAT IS DERIVED FROM A TRADE OR BUSINESS, REGULARLY CARRIED ON, AND NOT IN FURTHERANCE OF THE PURPOSES FOR WHICH IT WAS GRANTED EXEMPTION. NO INCOME TAX PROVISION HAS BEEN RECORDED AS, IN THE OPINION OF MANAGEMENT, THE NET INCOME, FROM ANY UNRELATED TRADE OR BUSINESS IS NOT MATERIAL TO THE BASIC ANY, FINANCIAL STATEMENTS TAKEN AS A WHOLE.

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

THE ORGANIZATION PROVIDES FOR TAX CONTINGENCIES, IF ANY, FOR FEDERAL, STATE AND LOCAL EXPOSURES RELATING TO AUDIT RESULTS, TAX PLANNING INITIATIVES AND COMPLIANCE RESPONSIBILITIES. THE DEVELOPMENT OF THESE RESERVES REQUIRES JUDGMENTS ABOUT TAX ISSUES, POTENTIAL OUTCOMES AND TIMING. ALTHOUGH THE OUTCOME OF THESE TAX AUDITS IS UNCERTAIN, IN MANAGEMENT'S OPINION ADEQUATE PROVISIONS FOR INCOME TAXES HAVE BEEN MADE FOR POTENTIAL LIABILITIES EMANATING FROM THESE REVIEWS. IF ACTUAL OUTCOMES DIFFER MATERIALLY FROM THESE ESTIMATES, THEY COULD HAVE A MATERIAL IMPACT ON THE ORGANIZATION'S RESULTS. IN ADDITION, THE ORGANIZATION RECOGNIZES POTENTIAL ACCRUED INTEREST AND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS IN INCOME TAX EXPENSE. THE ORGANIZATION DOES NOT BELIEVE IT HAS ANY UNCERTAIN INCOME TAX POSITIONS THAT COULD MATERIALLY AFFECT ITS FINANCIAL STATEMENTS AND HAS THEREFORE DETERMINED THAT A LIABILITY FOR UNRECOGNIZED TAX BENEFITS IS NOT NECESSARY AS OF DECEMBER 31, 2018 OR 2017. DURING THE YEARS ENDED DECEMBER 31, 2018 AND 2017, THE ORGANIZATION DID NOT RECOGNIZE ANY AMOUNT IN POTENTIAL INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS.

THE FOLLOWING TABLE SUMMARIZES THE OPEN TAX YEARS FOR EACH MAJOR

JURISDICTION:

JURISDICTION	OPEN TAX YEARS	
FEDERAL	2015-2017	
STATE	2014-2017	

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF SALES OF EDUCATION MATERIALS 1,893,335.

Schedule D (Form 990) 2018

SCHEDULE F

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization					Employer identif	ication number
TOASTMASTERS IN	Ͳϝ;;ϒϪͲͳΛ	ΝΔΤ.			**_***	**
			tside the United States. Comple	ato if the organ	ization answered "\	Voc" on
Form 990, Part IV		ictivities ou	tolde the office otates. Comple	ete ii tile organ	ization answered	res on
· · · · · · · · · · · · · · · · · · ·		maintain recor	ds to substantiate the amount of its gra	ants and other	assistance	
•	· ·		the selection criteria used to award the			Yes No
the grantees enginity it	or the grants of t	assistance, and	the selection entena asea to award the	grants or assi	starice:	163110
2 For grantmakers. Desc	ribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and of	her assistance out	side the
United States.		o . gaa	procedures for morning and deeper in	9 g. a. 110 a. 14 0 1		3.43 1.13
	ne following Parl	L line 3 table ca	an be duplicated if additional space is r	needed.)		
(a) Region	(b) Number of		(d) Activities conducted in the region	· ·	vity listed in (d)	(f) Total
(1)	offices	`émployees,	(by type) (such as, fundraising, pro-		gram service,	expenditures
	in the region	agents, and independent	gram services, investments, grants to	describe	specific type	for and investments
		contractors in the region	recipients located in the region)	of service	(s) in the region	in the region
NORTH AMERICA -		in the region				
CANADA AND MEXICO,						
BUT NOT THE UNITED			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
STATES		120	ADMINISTRATION	LEADERSHIP	TRAINING	831,530.
EAST ASIA AND THE						
PACIFIC - AUSTRALIA,						
BRUNEI, BURMA,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
CAMBODIA,		310	ADMINISTRATION	LEADERSHIP	TRAINING	1,997,831.
EUROPE (INCLUDING						
ICELAND & GREENLAND)						
- ALBANIA, ANDORRA,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
AUSTRIA, BELGIUM		39	ADMINISTRATION	LEADERSHIP	TRAINING	594,859.
MIDDLE EAST AND						
NORTH AFRICA -						
ALGERIA, BAHRAIN,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
OJIBOUTI, EGYPT,		24	ADMINISTRATION	LEADERSHIP	TRAINING	460,705.
CENTRAL AMERICA AND						
THE CARIBBEAN -						
ANTIGUA & BARBUDA,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
ARUBA, BAHAMAS,		28	ADMINISTRATION	LEADERSHIP	TRAINING	78,731.
SUB-SAHARAN AFRICA -						
ANGOLA, BENIN,						
BOTSWANA, BURKINA			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
FASO,		41	ADMINISTRATION	LEADERSHIP	TRAINING	329,172.
SOUTH AMERICA -						
ARGENTINA, BOLIVIA,						
BRAZIL, CHILE,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
COLUMBIA, ECUADOR,		0	ADMINISTRATION	LEADERSHIP	TRAINING	6,165.
SOUTH ASIA -						
AFGHANISTAN,						
BANGLADESH, BHUTAN,			PROGRAM SERVICE AND	CLUB BUILDI	NG AND	
INDIA, MALDIVES,		39	ADMINISTRATION	LEADERSHIP	TRAINING	305,633.
3 a Subtotal	0	601				4,604,626.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

4,604,626.

and 3b)

Schedule F (Form 990) 2018

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2018
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					xempt	
(f) Manner of cash disbursement					recognized as tax-e:	
(e) Amount of cash grant					foreign country, er	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region					is listed above that are r nsel has provided a sect	r entities
(b) IRS code section and EIN (if applicable)					recipient organization th the grantee or cour	other organizations o
1 (a) Name of organization					2 Enter total number of by the IRS, or for which	3 Enter total number of other organizations or entities

Schedule F (Form 990) 2018

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2018
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					<u>.</u>
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

_**

· uit	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 TOASTMAS Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:
THE ORGANIZATION HAS FIFTY DISTRICTS OUTSIDE OF THE UNITED STATES,
SIXTY-TWO DISTRICTS IN THE UNITED STATES, AND FOUR DISTRICTS THAT ARE
BOTH INSIDE AND OUTSIDE THE UNITED STATES. TOASTMASTERS INTERNATIONAL
USED 10 CATEGORIES TO ACCOUNT FOR DISTRICT EXPENDITURES. THOSE 10
CATEGORIES ARE: CONFERENCES, MARKETING, COMMUNICATION AND PUBLIC
RELATIONS, EDUCATION AND TRAINING, SPEECH CONTESTS, ADMINISTRATIVE,
TRAVEL, OTHER, LEADERSHIP INSTITUTE, AND DISTRICT STORE.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

TOASTMASTERS INTERNATIONAL

Employer identification number **_****

Pa	art I Questions Regarding Compensation									
			Yes	No						
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,									
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.									
	First-class or charter travel Housing allowance or residence for personal use									
	Travel for companions Payments for business use of personal residence									
	X Tax indemnification and gross-up payments Health or social club dues or initiation fees									
	Discretionary spending account Personal services (such as maid, chauffeur, chef)									
b	, , , , , , , , , , , , , , , , , , , ,									
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х							
2										
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?									
_										
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's									
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to									
	establish compensation of the CEO/Executive Director, but explain in Part III.									
	X Compensation committee X Written employment contract									
	Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee									
	X Form 990 of other organizations X Approval by the board or compensation committee									
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing									
_	organization or a related organization:									
а		4a	Х							
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х						
c		4c		Х						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.									
	, , , , , , , , , , , , , , , , , , , ,									
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.									
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation									
	contingent on the revenues of:									
а	The organization?	5a		X						
b	Any related organization?	5b		Х						
	If "Yes" on line 5a or 5b, describe in Part III.									
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation									
	contingent on the net earnings of:									
а	The organization?	6a		X						
b	Any related organization?	6b		X						
	If "Yes" on line 6a or 6b, describe in Part III.									
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments									
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X						
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37						
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X						
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in									
	Regulations section 53.4958-6(c)?	9		Щ_						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 m TOAS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	able	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) DANIEL REX	€	428,837.	65,990.	38,113.	22,000.	19,522.	574,462.	0
CHIEF EXECUTIVE OFFICER	€	0	0	0	0	0	0	0
(2) JENNIFER BARR	Ξ	126,774.	1,500.	4,345.	10,603.	10,094.	153,316.	0
EXECUTIVE AND BOARD RELATIONS DIRECT (ii)	⊞	0		0	0	0	0	0
(3) JOHN BOND	Ξ	226,830.	12,000.	141,806.	17,784.	20,484.	418,904.	0
CHIEF FINANCIAL OFFICER	⊞							0
(4) HAMIDREZA FARAJIAN	Ξ	260,580.	2,000.	105,905.	19,916.	20,836.	409,237.	0
CHIEF INFORMATION OFFICER	(ii)		0	• 0		0		0
(5) WILLIAM NISSIM	Ξ	176,603.	1,500.	44,574.	13,556.	3,531.	239,764.	0
MARKETING AND COMMUNICATIONS DIRECTO (ii)	(ii)		0					0
(6) SEAN MATTOX	Ξ	104,622.	6,450.	81,175.	05'8	7,765.	208,520.	0
IT MANAGER - ENTERPRISE ARCHITECT	(iii)	• 0	0	0	• 0	0	0	0
(7) DARCI MAENPA	Ξ	184,360.	5,000.	0	14,099.	16,814.	220,273.	0
CHIEF MEMBER ENGAGEMENT & SUPPORT OF (ii)	(ii)	0.						0
(8) MARGARET YAMAMOTO	(i)	144,945.	6,500.	18,534.	12,30	8,997	191,278.	0
CONTROLLER	(ii)							• 0
(9) GARY MAZIARZ	(i)	118,054.	6,250.	37,552.	10,024.	8 , 488	180,368.	• 0
BUSINESS ENABLEMENT MANAGER	(ii)			• 0			0 •	• 0
(10) NADER HARIRI	Ξ	142,344.	11,500.	• 0	12,692.	14,865.	181,401.	0
APPLICATION SERVICES IT DIRECTOR	(ii)			0 •				• 0
(11) NEYRA ESPINOZA	Ξ	95,586.	2,650.	44,422.	7,11	15,963.	165,736.	0
BUSINESS DATA ANALYST II	(ii)		0 •					• 0
(12) SALLY NEWELL	Ξ	209,590.	0.	125,000.	12,846.	10,980.	358,416.	0
CHIEF OPERATIONS OFFICER	(ii)	0	0	• 0	• 0	0	0 •	0
	Ξ							
	(ii)							
<u></u>	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	⊞							

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:
SEVERANCE PAYMENT TO SALLY NEWELL, AMOUNT \$125,000.
FORM 990, PART VII, LINE 1A AND SCHEDULE J, PART II
THE BOARD OF DIRECTORS APPROVED THE RELOCATION OF THE ORGANIZATION'S
HEADQUARTERS FROM CALIFORNIA TO COLORADO. RELOCATION BENEFITS WERE
ACCEPTED BY SOME EMPLOYEES TO RELOCATE TO COLORADO WHILE OTHER
EMPLOYEES ACCEPTED RETENTION INCENTIVES TO CONTINUE EMPLOYMENT THROUGH
A SPECIFIC END DATE. TAXABLE RELOCATION BENEFITS WERE GROSSED UP FOR
TAXES TO MINIMIZE ADVERSE TAX EFFECTS ON EMPLOYEES. THE TAXABLE
BENEFITS, GROSSED UP TAX AMOUNTS AND RETENTION INCENTIVES ARE INCLUDED
IN COMPENSATION FORM 990, PART VII - SECTION A AND SCHEDULE J WHERE
APPROPRIATE.

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

TOASTMASTERS INTERNATIONAL

Employer identification number **_*****

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SKILLS THAT PROMOTE SELF-ACTUALIZATION, ENHANCE LEADERSHIP POTENTIAL, FOSTER HUMAN UNDERSTANDING AND CONTRIBUTE TO THE BETTERMENT OF MANKIND. IT IS BASIC TO THIS MISSION THAT TOASTMASTERS INTERNATIONAL CONTINUALLY EXPANDS ITS WORLDWIDE NETWORK OF CLUBS, THEREBY OFFERING EVER-GREATER NUMBERS OF PEOPLE THE OPPORTUNITY TO BENEFIT FROM ITS PROGRAMS.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

AUSTRALIA, BRAZIL, CANADA, CHINA,

CURACAO, GERMANY, INDIA, IRELAND,

JAPAN, KENYA, MALAYSIA, NETHERLANDS,

NEW ZEALAND, NIGERIA, PHILIPPINES, QATAR,

SAUDI ARABIA, SINGAPORE, SOUTH AFRICA, SOUTH KOREA,

SRI LANKA, TAIWAN, THAILAND, UNITED ARAB EMIRATES

FORM 990, PART VI, SECTION A, LINE 6:

THERE ARE TWO CLASSES OF VOTING MEMBERS: CLUBS AND INDIVIDUAL DELEGATES AT LARGE.

FORM 990, PART VI, SECTION A, LINE 7A:

ALL MEMBERS OF THE GOVERNING BODY ARE ELECTED BY THE MEMBERSHIP. CLUBS HAVE TWO VOTES AND DELEGATES AT LARGE HAVE ONE.

FORM 990, PART VI, SECTION A, LINE 7B:

APPROVAL BY THE VOTING MEMBERSHIP IS REQUIRED FOR BYLAW AMENDMENTS AND

OTHER STRUCTURAL CHANGES, AS STATED IN THE BYLAWS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** ** **** TOASTMASTERS INTERNATIONAL FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS PROVIDED TO THE BOARD VIA ELECTRONIC COPY. CHIEF EXECUTIVE OFFICER AND LEGAL COUNSEL REVIEWED FORM 990 PRIOR TO FILING AND EXECUTIVE COMMITTEE WAS INFORMED DURING DRAFTING. FORM 990, PART VI, SECTION B, LINE 12C: ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE REVIEWS THE DISCLOSURE FORMS SUBMITTED AND ENFORCES COMPLIANCE AS NEEDED. FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION HAS A WRITTEN POLICY IN PLACE OUTLINING PROCEDURES FOR EXECUTIVE COMPENSATION REVIEW. THE EXECUTIVE COMMITTEE OF THE BOARD ANNUALLY REVIEWS THE EXECUTIVE COMPENSATION, ALTHOUGH THE BOARD MAKES THE FINAL DECISION. FORM 990, PART VI, SECTION C, LINE 19: DETERMINATION LETTER, FORM 990 AND 990-T ARE AVAILABLE UPON REQUEST. FORM 1023 IS NOT REQUIRED TO BE DISCLOSED BECAUSE THE APPLICATION WAS FILED BEFORE JULY 15, 1987 AND THE ORGANIZATION DID NOT HAVE A COPY AS OF THAT DATE. FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES: CREDIT CARD FEES: PROGRAM SERVICE EXPENSES 1,000,221.

MANAGEMENT AND GENERAL EXPENSES

1,000,221.

Schedule O (Form 990 or 990-EZ) (2018)

0.

FUNDRAISING EXPENSES

Page 2
Employer identification number **-******
639,870.
76,173.
0.
716,043.
522,511.
0.
0.
522,511.
483,969.
14,454.
0.
498,423.
466,571.
3,574.
0.
470,145.
439,986.
0 . Schedule O (Form 990 or 990-EZ) (2018)
• • • • • • • • • • • • • • • •

Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number * * - * * * * * *
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	439,986
NEW MEMBER CHARTER KITS:	
PROGRAM SERVICE EXPENSES	245,969
MANAGEMENT AND GENERAL EXPENSES	0 .
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	245,969.
MISCELLANEOUS:	
PROGRAM SERVICE EXPENSES	200,580.
MANAGEMENT AND GENERAL EXPENSES	29,034
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	229,614.
BUILDING R&M:	
PROGRAM SERVICE EXPENSES	208,840.
MANAGEMENT AND GENERAL EXPENSES	0 (
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	208,840.
ACCOUNTING SOFTWARE:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	184,769
FUNDRAISING EXPENSES	0
TOTAL EXPENSES	184,769
MATERIAL USAGE:	Schedule O (Form 990 or 990-F7) (2018

43

Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number **-*****
PROGRAM SERVICE EXPENSES	157,368.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	157,368.
EQUIPMENT RENTAL:	
PROGRAM SERVICE EXPENSES	90,032.
MANAGEMENT AND GENERAL EXPENSES	5,942.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	95,974.
BOOKSTORE:	
PROGRAM SERVICE EXPENSES	93,233.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	93,233.
TELEPHONE:	
PROGRAM SERVICE EXPENSES	64,326.
MANAGEMENT AND GENERAL EXPENSES	20,253.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	84,579.
EMPLOYEE RELATIONS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	77,594.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES 832212 10-10-18	77,594. Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization	Employer identification number * * _ * * * * * *
TOASTMASTERS INTERNATIONAL	00-00000
BANK CHARGES:	
PROGRAM SERVICE EXPENSES	21,373.
MANAGEMENT AND GENERAL EXPENSES	47,137.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	68,510.
CONFERENCE CALLS:	
PROGRAM SERVICE EXPENSES	20,656.
MANAGEMENT AND GENERAL EXPENSES	41,189.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	61,845.
AWARDS AND RECOGNITION:	
PROGRAM SERVICE EXPENSES	53,675.
MANAGEMENT AND GENERAL EXPENSES	4,248.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	57,923.
DUES AND SUBSCRIPTIONS:	
PROGRAM SERVICE EXPENSES	37,261.
MANAGEMENT AND GENERAL EXPENSES	11,710.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,971.
INTERNET SERVICES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	48,332.
832212 10-10-18	Schedule O (Form 990 or 990-EZ) (2018

Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,332.
OFFICE EQUIPMENT - R&M:	
PROGRAM SERVICE EXPENSES	186.
MANAGEMENT AND GENERAL EXPENSES	45,744.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	45,930.
PHOTOGRAPHY:	
PROGRAM SERVICE EXPENSES	44,822.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	44,822.
ENGRAVING:	
PROGRAM SERVICE EXPENSES	44,678.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	44,678.
RECRUITING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	40,438.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	40,438.
PAYROLL PROCESSING:	

Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number **_******
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	31,206.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	31,206.
EDUCATION AND TRAINING:	
PROGRAM SERVICE EXPENSES	4,625.
MANAGEMENT AND GENERAL EXPENSES	25,455.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	30,080.
SPEAKERS:	
PROGRAM SERVICE EXPENSES	21,351.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	21,351.
EQUIPMENT - R&M:	
PROGRAM SERVICE EXPENSES	15,870.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	15,870.
TRADESHOW:	
PROGRAM SERVICE EXPENSES	14,434.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES 832212 10-10-18	14,434. Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number
TRANSLATION COSTS:	
PROGRAM SERVICE EXPENSES	12,934.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,934.
TOTAL EXPENSES	12,334.
BAD DEBTS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	12,586.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,586.
SHIPPING:	
PROGRAM SERVICE EXPENSES	6,144.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	6,144.
TEAM DEVELOPMENT:	
PROGRAM SERVICE EXPENSES	4,753.
MANAGEMENT AND GENERAL EXPENSES	780.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,533.
TAXES AND LICENSES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	3,447.
832212 10-10-18	Schedule O (Form 990 or 990-EZ) (2018

Name of the organization TOASTMASTERS INTERNATIONAL	Employer identification number
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3 117
SUPPLIES:	
PROGRAM SERVICE EXPENSES	1,818.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,818.
PRINTING:	
PROGRAM SERVICE EXPENSES	1,308.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,308.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL	A 5,643,429.

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Open to Public Inspection 2018

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number **-**** Direct controlling entity End-of-year assets Total income ਉ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) Primary activity TOASTMASTERS INTERNATIONAL Name, address, and EIN (if applicable) of disregarded entity Name of the organization

(g) Section 512(b)(13) controlled ٩ entity? Yes × × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling NTERNATIONAL INTERNATIONAL OASTMASTERS **COASTMASTERS** entity status (if section Public charity 501(c)(3)) <u>e</u> LINE 10 LINE 10 Exempt Code section 501(C)(3) 501(C)(3) ত্ত Legal domicile (state or foreign country) SINGAPORE HONG KONG LEGAL AND COMPLIANCE LEGAL AND COMPLIANCE Primary activity <u>e</u> ADMINISTRATION ADMINISTRATION 39/F GLOUCESTER TOWER THE LANDMARK 15 QUEEN' TOASTMASTERS INTERNATIONAL (HONG KONG) LTD TOASTMASTERS INTERNATIONAL SINGAPORE LTD Name, address, and EIN of related organization 36 CARPENTER STREET 059915 SINGAPORE HONG KONG Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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- ago -	ted	(K	General or Percentage managing ownership partner?									more related	(i) ~
	nore rela	9										d one or	(h)
	e it had one or n	(i)	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)									t, because it had	(6)
	34, becaus	£	Disproportionate allocations?									art IV, line 3 ²	
	990, Part IV, line	(6)	Share of end-of-year assets									on Form 990, P	()
	"Yes" on Form	Œ	Share of total income									answered "Yes"	(e)
	hip. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)									ion or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	(p)
	the organi											omplete if t	(၁)
	ership. Complete i	(p)	Direct controlling entity										(q)
	as a Partn ax year.	(၁)	Legal domicile (state or foreign country)									as a Corpong as a Corpong and the tax y	
	anizations Taxable tnership during the t	(Q)	Primary activity									lanizations Taxable poration or trust duri	
Close (1) (1) (1) (1) (1) (1)	Part III Identification of Related Organizations Taxable as a Partnersl organizations treated as a partnership during the tax year.	(a)	Name, address, and EIN of related organization									Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year	(a)

l pe Yes No Percentage 512(b)(13)
ownership controlled entity? Share of end-of-year assets
 Legal domicile (state or foreign country)
 Direct controlling entity
 Type of entity (C corp., S corp, or trust)
 Share of total income income or trust)
 Primary activity Name, address, and EIN of related organization

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

				Ī	_	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ş
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			19		×
b Gift, grant, or capital contribution to related organization(s)				1b	×	
(S)				2		×
				7		×
				2		1
e Loans or loan guarantees by related organization(s)				1 e	,	×
f Dividends from related organization(s)				#		×
a Sale of assets to related organization(s)				10		×
				D 4		×
				=		4
i Exchange of assets with related organization(s)				=		×I
j Lease of facilities, equipment, or other assets to related organization(s)				-Ţ		×
k Lease of facilities, equipment, or other assets from related organization(s)				*		×
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			重		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			۽		×
O				ţ		Þ
o sharing of paid employees with related organization(s)				2	,	4
5 Doimhi irramant paid to valated arganization(a) for avacaca				\$		×
				2 .		: >
q Reimbursement paid by related organization(s) for expenses				þ	1	۷Ì
						:
r Other transfer of cash or property to related organization(s)				+	Ì	×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	ivolved		
(1)						
(2)						
(4)						
(5)						
(9)						
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership				990) 2018
General or managing partner?				, and a second
(h) (i) (j) (k) (k) Disproportionate amount in box 20 managing ownership allocations? of Schedule K-1 partner? ownership yes No (Form 1065) yes No				Schodule B (Form 000) 2018
(h) Disproportionate an allocations? OYes No				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) orgs.?				
Predominant income (related, unrelated, sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				